

CLERGY REMUNERATION SYSTEM ARCHDIOCESE OF SYDNEY – STIPEND AND SUPERANNUATION SCALE
RATES FROM 1 JULY, 2019 (AS APPROVED BY THE ARCHBISHOP OF SYDNEY)

STIPENDS:	PER MONTH
Parish Priest or Administrator with more than 12 months of service	\$1,680
Migrant Chaplain ordained over 15 years	\$1,680
Administrator	\$1,670
Assistant Priest / Migrant Chaplain ordained to 15 years	\$1,660
Deacon (Transitional)	\$1,650

IMPORTANT NOTICES REGARDING DIRECT PAYMENTS:
*If stipends are paid directly from parish CDF accounts, please ensure any electronic periodical payment for the new monthly 'after tax' amount is amended.
 A priest is paid from wherever he is on the last day of the month – for that month (it is not pro rata).*

SUPERANNUATION [Paid for all Clergy, including Migrant Chaplains]:	PER MONTH
Employer source: -	\$335
Annual/Long Service/Sabbatical Leave Superannuation Additional Payment:-	\$335
<ul style="list-style-type: none"> • Personal/Member Contribution/Salary Sacrifice are voluntary. • Mandatory Contributions are always paid directly to the ATO Super Clearing House from the same source of where the Payroll is processed: Eg: Church Account, Migrant Chaplaincy-Community Account, Chancery Account (where applicable). 	
Note for Parish Secretaries: Refer to Pastoral Revenue Guidelines for allocation of the 9.5% 'Super Guarantee' and 'Additional Employer Contribution'.	

ANNUAL/LONG SERVICE/SABBATICAL LEAVE:	PER MONTH
<i>Every priest is encouraged and permitted to take one month of Annual Leave per year (once every 12 months). This month, taken continuously or intermittently, should include no more than 5 weekend absences from a parish and a maximum of 31 days.</i>	
<i>A priest is permitted to take one month of Sabbatical Leave for every 10 years of service since Diaconate Ordination. A priest is permitted to take two months of Long Service Leave for every 10 years of service since Diaconate Ordination. If more leave is needed for other reasons, permission can be obtained through the Vicar General. Long Service/Sabbatical Leave should be arranged with the Vicar General 9 months in advance.</i>	
<i>All leave is a benefit, is not accrued and is not taken as a reimbursement for expenses.</i>	
Monthly Leave benefit payment – all priests receive same rate:	\$1,680 per month

CAR ALLOWANCE (PAID FROM CHURCH ACCOUNT):	PER MONTH
<i>[Set by Archdiocese and presented to Council of Priests.]</i>	
Those in the Car Plan	\$500
Those who own their own car	\$485
All car-related costs, petrol, insurance, repairs are paid from Church Account. Please obtain and keep invoice/receipts to enable the Church Account to claim the GST.	
For priests without cars – 50% of the Car Allowance to be paid/reimbursed for travelling costs.	

PRIEST SUPPLIES:	RATE
<i>[As per the Catholic Religious Australia (CRA) Recommended Stipend Rates for Religious]</i>	
Sunday Masses (includes Vigil) – within one weekend (including Reconciliation):	
One Mass: \$126;	Two Masses: \$186;
Three Masses: \$228;	Four Masses: \$278
Daily Masses (including Reconciliations):	
One Mass: \$55;	Two Masses: \$90
Full week of Masses (Monday to Sunday inclusive – live-in or not):	\$420
Reconciliation for groups/communities:	\$67
Baptism Supply:	\$67
Travel Allowance (maximum of \$60 per round trip) [paid from Church account]	\$0.66/km
Where a priest supplies for more than two weekends, he is paid the Car Allowance from the Church Account per month or part of month. When a retired priest supplies, travel allowance should always be directed to the Priests' Retirement Foundation. When an active priest supplies, no travel allowance is applicable.	

MARRIAGES:	RATE
Nuptial Stole Offering	\$125
Clergy may keep a portion of the Nuptial Offering up to \$125. The remainder of any wedding donation is Pastoral Revenue Income.	

- | NOTES ON SUPPLIES: |
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| 1. Tax File Number must always be recorded for any payment and Superannuation number will be needed if payment exceeds \$450. (TFN and Super are not applicable to religious.) |
| 2. Some retired priests elect to supply without remuneration – their payment/travel allowance is to be transferred directly to the CDF Priests' Retirement Foundation Account Number 641s52.7 (Please note the supply priest's name as the reference.) |
| 3. Where an active priest already receives a monthly stipend from a parish or from the Archdiocese, a priest should be willing to assist with Masses/Reconciliations (without receiving a supply stipend). If circumstances demand that an offering feels necessary because a priest has already celebrated 3 Sunday Masses, then the maximum payment to be received per Sunday Mass is \$50, with no superannuation or travel allowance applicable. TFN will still need to be sighted prior to paying this discretionary payment to active priests. |
| 4. <i>Super Guarantee</i> of 9.5% is to be paid from the Church Account when the supply payment to an individual priest in a calendar month exceeds \$450 in the same parish – applicable only when the supply payment is paid directly to the priest. |
| 5. If a priest from outside the parish is visiting and stays in a presbytery as a guest and wishes to celebrate a parish Mass, he should not be paid a supply stipend for Mass. Usual protocols for visiting priests apply. |